

VESTRY MEETING

JANUARY 22, 2024

*(Jan 8, 2024 minutes below)*

IN ATTENDANCE: Dave Kinnear, Duane Erwin, Bruce Givnish, Dana Patten, Leonard Auter, Bill Murray, Jim DeFrancia, Susan Cahoon, Tracie Detwiler, Lisa Schmierer, Connie Miller clerk.

Dave led in opening prayer.

Bruce moved, Dave seconded the December minutes.

Bill moved, Jim seconded the January 8<sup>th</sup> minutes.

Rector's report - Some rumors circulating that need to be stopped about people losing their jobs at St. Paul's. No one is losing his or her job. The Rev. Jeremy Lucas from Portland, OR interested in being interim rector. He would be a full time interim. He was an attorney prior. He is married. We would like to move forward with an in-person interview. He would need to be approved by diocese and transfer license. He would have to complete the Safe church training. He was transitioned trained. A contract would be offered for at least 6 months to be extended month to month after that. An interim provides consistency, visits people, organize committees. An interim still has to maintain his permanent residence. We are budgeting a little over \$11,000 a month, we could offer \$9,000 a month. Dave will call Jeremy back to set up an interview as soon as he can get here. Discussion about his views. We are not voting on budget at annual meeting.

Leadership – New Vestry – Duane for 3 years, Jim Ferguson (he's a tax attorney) – they split time between here and other places, Bruce Givnish for junior warden; Bill is rotating off. Meeting on 21, discussed implementing a new policy – Vincent has time off, but he is the only one. Present that vacation policy – if an employee works 30 hours or more per week, they would get 0.05 hours per 1 hour paid worked. Right now, June does not have any paid time off. Bishop Kym visits consider some ideas – how can we best utilize her visit? Leonard suggests meeting with Vincent and Nicole. Susan suggests that she do something with the whole parish. Duane suggests she meet with the Outreach Committee. Bill states that her visit is the weekend of Winter Carnival. It is also Super Bowl Sunday. Perhaps lunch with DOK?

Buildings – met this morning. Tree and wreath will come down this week. Will contact the people for window repair. Talked about getting an insert made for baptismal covenant instead of concrete repair. Jim recommends creating a wood tabletop for the font. You now need a key fob to get into kitchen. You are unable to get a car in the garage in the rectory. The school has the contract for snow plowing. We do not know how much is getting done and exactly what we are paying for.

Finance – Bill thinks we should return \$20,000 to the Vanguard account because of the interest. Bill moves to return \$20,000 from the operating account to the Vanguard Quasi endowment and such funds would remain on call, \$30,000 would remain on call in Vanguard. Second from Jim. No discussion. Unanimous approval. December financials, prepaid pledges and contributions on page 3 and 4. Page 3 it is in restricted funds.

Search committee – Jim says we are busy. Linda is chairing. It is a lengthy process. We are working on parish profile. Meeting groups are helpful. Meeting every 2 weeks. Dave wants to convey his gratitude to all members of the group.

Budget – Susan would like \$400 for large print books of common prayer and a paschal candle. Discussion about rector salary and what interim rector salary would be. Lisa thinks we should revisit the budget quarterly. Jim thinks that the music director is a big expense. Bruce moves to accept budget with 5371 through 5376 should equal 115000; 5179 24,300 = 139,300. Susan seconds. Discussion. Commit to solving the problem of live streaming service. Discussion. Duane moves to amend 51360 to 5379. Susan seconds. Unanimous. Bruce’s motion everyone approves, but Bill.

Bylaws – concerns about Rector being CEO. Will better explain this in the By-Laws. Policies for draft circulated for discussion. To be decided at next meeting.

Susan led in closing prayer.

Adjourned at 7:10.

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Vestry Minutes  
Budget Meeting  
Jan 8, 2024

David Kinnear, Bill Murray, Dana Patten, Bruce Givnish, Tracie Detwiler, Susan Cahoon, Leonard Auter, Lisa Schmierer, acting clerk June O’Neill

Opening Prayer – Dave

Dec Minutes -

Bill moved that Catie Greene be removed as a signer on the Rector’s discretionary account at Yampa Valley Bank and that Dave Kinnear be added as a signer. Bruce seconded. Motion passed unanimously.

2024 Budget –

Suggest adding a Stewardship line item

Youth ministry – discussion of a youth choir jointly with Methodist, add \$500 to line item

Rectory repairs - \$42K in the restricted fund for major repairs

Cost of outside accountant – this is very expensive, should we be looking for a different vendor

Copier cost – adding codes for various departments (admin, music, etc.)

Vestry directed the Finance Committee to make several modifications to the budget and to circulate the revised budget, electronically, for approval.

Executive Session

Closing prayer - Leonard